

Sample Diversity Strategic Plan Template

NOTE: PLEASE FOLLOW THIS TEMPLATE FOR CONSISTENCY AND EASE IN READABILITY

INSERT NAME AND/OR LOGO OF SCHOOL OR UNIT

Diversity Strategic Plan 2021-2023: **insert date finalized for historical documentation**

Developed by: **insert names and titles of individuals who developed this plan (this helps with internal historical documentation and future planning/implementation)**

INSERT AN INTRODUCTION DESCRIBING: (A) AN OVERVIEW OF THE SCHOOL/UNIT'S CONTEXT AND PLAN TO FRAME THE IMPORTANCE OF DEI TO THE SCHOOL/UNIT AND (B) A DESCRIPTION OF THE PROCESS BY WHICH THIS DIVERSITY STRATEGIC PLAN WAS DEVELOPED.

THIS INTRODUCTION WILL FRAME THE LENS FROM WHICH THE PLAN'S GOALS WERE DEVELOPED BEFORE DIVING INTO THE PLAN ITSELF. INTERNALLY DOCUMENTING THE STEP-BY-STEP HISTORICAL KNOWLEDGE OF HOW THIS DIVERSITY STRATEGIC PLAN WAS DEVELOPED WILL ALSO HELP WITH FUTURE PLANNING CYCLES, IMPLEMENTATION, AND MONITORING OF PROGRESS.

Diversity Indicator I: Institutional Viability and Vitality

Goal #1: _____

Strategies:

- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____

Metrics:

- _____
- _____
- _____

Goal #n: _____

Strategies:

- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____

- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____

Metrics:

- _____
- _____
- _____

Diversity Indicator II: Education and Scholarship

Goal #1: _____

Strategies:

- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____

Metrics:

- _____
- _____
- _____

Goal #n: _____

Strategies:

- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____

Metrics:

- _____
- _____
- _____

Diversity Indicator III: Climate and Intergroup Relations

Goal #1: _____

Strategies:

- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____

Metrics:

- _____
- _____
- _____

Goal #n: _____

Strategies:

- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____

Metrics:

- _____
- _____
- _____

Diversity Indicator IV: Access and Success

Goal #1: _____

Strategies:

- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____

Metrics:

- _____
- _____
- _____

Goal #n: _____

Strategies:

- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____
- _____
Responsible party: _____; _____; _____; _____ ...
Timeline: _____

Metrics:

- _____
- _____
- _____